



What to do if an employee contracts COVID-19 or if an employee's family member living in the same household has tested positive:

We have recently been involved with a few employers calling in and asking what needs to be done when employees have informed them that they have tested positive for COVID-19. We reached out to Public Health to confirm the steps an employer must take:

1. The employer must inform the employee to stay home for their 14-day self-quarantine.
2. If it is a Family member living in the same household, the employee must stay home and self-quarantine for the required 14 days. Public health will not need to be contacted if it was a family member of an employee (It is up to the individual to get tested).
3. The employer must call the Public Health Unit for their region to inform them only if their employee has contracted COVID-19.
4. Once Public Health has been contacted, they will ask questions to assess if you are a low, medium or a high-risk facility.
5. Public Health will advise employers of what needs to be done.
6. The employer must have a deep clean preformed in their facility.
7. The employer may want to advise all employees that a co-worker has contracted COVID-19 in their workplace for their safety and the safety of their families (At no time is the employer allowed to disclose who the employee is).
8. After the 14-day self-quarantine, the employee is allowed back to work.
9. Public Health has also stated that a negative test is not needed for the employee to return back to work. This is because the virus is not contagious after 14 days, but can stay in the body for up to 2 months and will keep reading positive until the virus has disappeared.

We hope that this is informative in the event that an employee does contact you informing you of a positive COVID-19 test.

Take Care and Stay Safe