Beyond Rewards Inc.

Aligning your workplace
with your organizational strategies!

What is included in the Retainer Fee Program?

1. Quick HR/Health and Safety or Payroll Questions - call our Hotline at **519-821-7440**
2. Review of Contracts for new hires
3. Review Ministry of Labour orders
4. Review of WSIB claims and orders
5. Designated access to our online forms and legislative links
6. Review of your Policies and Procedures
7. Access to HR/Health & Safety and Payroll Expertise when you need it without adding to your staff.
8. Ability to Manage how you use your HR/Health & Safety and Payroll Time
9. Dedicated HR, Health & Safety and Payroll expertised assigned to your needs
10. More than one Expert - giving you a broader knowledge base to draw from.
11. Access to additional HR/Health & Safety & Payroll resources as required
12. Wellness expertise is a phone call away
13. As your long term strategic partner, you get to focus on growing your business
14. Access to our large network of specialists in HR, Health, Safety, Training, Legal and Egonomics
15. Employee Handbooks - review, design and development (printing costs not included)
16. Access to Salary guides to assist in yearly review processes
17. No benefits to pay, salary increases to be concerned with, reviews or other staffing day to day obligations when HR is not on staff - leave this to Beyond Rewards... focus on the growth of your business and leave the HR to us!
18. Discounted hourly rates for additional services
    a) Human Resources Management Outsourced
    b) Employee Recruitment and Selection
    c) Managing new hires
    d) Termination of Employees

e) Developing Employment Offers, contracts, Termination Procedures
f) Creating workplace policies
g) Assist you in becoming compliant with legislative requirements
h) Compensation Plan Design and evaluation
i) Employee Benefits Assistance in design and sourcing
j) Performance Management
k) Job Description development
l) Job Evaluations
m) Managing employee and labour relations
n) Conflict and dispute resolution management
o) Transition and change management
p) Employee training
q) Professional development planning
r) Workplace wellness
s) Workplace health and safety
t) HR and Health, Wellness & Safety Audits
u) Online Assessments at reduced prices
v) Career Development and Outplacement Services
w) Training and Development online

19. Reduce Risk and you stay in Legal Compliance
20. Save time and money - flexible and affordable pricing
21. Rely on dedicated professionals to handle all your needs
22. Address your HR needs without an ongoing commitment is available - ask us!
23. Short term - temp and long term staffing available at preferred rates

Please contact us at **519-821-7440** to make a request and Sign Up for the programs:

- Administrative Support
- Payroll Support
- Intermediate Consultant
- Intermediate to Senior Consultant
- Senior Consultant